

Mission

The mission of the Alabama Board of Nursing is to safeguard and promote the health, safety and welfare of the public through licensing and approval of qualified individuals and adopting and enforcing legal standards for nursing education and nursing practice. *Reaffirmed May 16, 2013*

Values

- **Integrity.** All decisions and interactions demonstrate honesty, forthrightness, and professionalism. We hold ourselves accountable to the highest ethical and performance standards.
- **Fairness.** The Board's decisions are based on the law with consistency in application to achieve equal treatment. We strive to ensure that our interactions are based on principles of equity and justice.
- **Objectivity.** The Board values objective, evidence-based data, including facts and circumstances in enforcing the law.
- **Quality.** We are committed to service excellence firmly grounded in evidence-based research; continuous improvement; data-driven and objective decisions.
- **Collaboration.** We value a culture of participation and strong partnerships. The Board works with other organizations, agencies, groups and individuals to assure the best outcome in reaching its decisions.
- **Innovation.** We strive to find new ways to organize our work using technology, creative ideas, and processes that are efficient and effective.
- **Diversity.** We respect individual differences and inclusiveness in accomplishing our mission.

Amended May 17, 2013

VISION

The Alabama Board of Nursing strives to promote and safeguard the health of the public through regulatory excellence.

Amended May 16, 2013

ALABAMA BOARD OF NURSING STRATEGIC PLAN FY 2014-2018

1.0 Increase efficiency and effectiveness of regulatory functions.

1.1 Obtain law enforcement authority for investigators by May 2015.

- 1.1.1. Finalize the proposed bill by November 2014.
- 1.1.2. Identify Senator and Representative to sponsor legislation by January 2014.
- 1.1.3. Discuss need for legislation with Speaker of the House and President Pro Tem of the Senate by February 2014.
- 1.1.4. Solicit support from other regulatory boards by May 2014.

1.2 Expand website content to better inform stakeholders of functions and decisions of the Board by November 2014.

- 1.2.1 Launch revised website by March 2014.
- 1.2.2 Identify additional information that would add value for stakeholders by August 2014.
- 1.2.3 Create a mechanism to collect data on stakeholder satisfaction with website (structure, content, navigation) by April 2014.

1.3 Collect, aggregate, and analyze regulatory data to use in decision-making related to development, revision, and/or maintenance of regulatory functions by November 2014.

- 1.3.1 Evaluate state and national data sources as possible sources of benchmark data (NCSBN, state workforce data) by April 2014.
- 1.3.2 Select benchmarking sources by June 2014.
- 1.3.3 Establish outcome indicators and expected results for ABN regulatory functions by September 2014.
- 1.3.4 Implement mechanism to benchmark regulatory data at a state and/or national level by November 2014.

1.4 Revise Board guidelines for informal disposition of disciplinary cases by March 2014.

2.0 Enhance the external perceptions and opinions about the Board of Nursing.

2.1 Decide the priority initiatives from the ABN Marketing Plan by November 2014.

2.1.1 Inform consumers about all levels of nursing.

2.1.2.1 Advanced practice nurses by December 2014.

2.1.2.2 RNs/LPNs by December 2015.

2.1.2.3 Advanced practice nurses by December 2016.

2.1.2.4 RNs/LPNs by December 2017.

2.2 Design a process, including a tool, to assess external perceptions and opinions of licensees, nursing students, consumers, patients and patient families about the Board of Nursing by December 2014.

2.3 Engage in comprehensive planning for budgeting, execution, and evaluation of centennial celebration. 2014-2015.

2.3.1 Identify strategies used by other states in their centennial celebrations by December 31, 2013. 100% Complete as of October 21, 2013. Information provided to Board at November 2013 meeting.

2.2.2 Solicit input from former board members and staff regarding participation in the centennial celebration by May 2014.

2.2.3 Determine whether to have one large celebration or quarterly or monthly activities surrounding the centennial celebration by June 2014.

2.2.4 Notify legislators, Governor, etc. and obtain the “Year of the Nurse” declaration by Governor by December 31, 2014.

3.0 Promote public health by supporting the practice of nursing at the level of education, experience, and licensure.

3.1 Develop a comprehensive plan to promote nursing practice at all levels of licensure and approval by November 2014.

3.1.1 Promote full implementation of the national APRN (Advanced Practice Registered Nurse) Consensus Model 2014-2018.

3.2 Reduce regulatory barriers to nursing practice for licensed practical nurses, registered nurses, and advanced practice nurses by November 2015.

3.3 Collect, aggregate, analyze, and distribute nursing workforce data in January following each license renewal period.

3.4_ Create a proactive leadership culture that builds upon existing relationships with healthcare entities, professional organizations, and policymakers by November 2015.

3.4.1 Explore mechanisms to collaborate with all organizations by November 2014.

4.0 Implement a comprehensive Board Development Plan that addresses the dynamic needs of a rotating board membership.

4.1 Build on the existing orientation process to include a more comprehensive approach to information acquisition, application, and role formation for newly appointed Board members by January 2014.

4.2 Ensure first year Board members have resources available for successful transition to the role by January 2014 and each January thereafter.

4.3 Evaluate the performance of the Board as a composite group in fulfilling the duties and responsibilities defined in the Nurse Practice Act at each November annual meeting.

5.0 Continue evidence-based regulatory processes and data-driven decisions related to fulfillment of legal mandates for the oversight of nursing education and nursing practice.

5.1 Formulate a research agenda for nursing education regulatory issues by November 2016.

5.2 Formulate a research agenda for nursing practice regulatory issues by November 2016.

5.3 Improve data management processes for all facets of nursing regulation by November 2017.

5.4 Align nursing education and nursing practice by November 2017.

5.5 Evaluate the oversight of nursing education programs (including data monitoring and annual reports) by May 2014.

5.6 Evaluate the oversight of nursing practice issues by July 2014.

5.7 Publish findings and decisions related to nursing education and nursing practice in each of the Board's Annual Reports to the Governor to promote communication and transparency.